

ARTICLES OF INCORPORATION

OF GROUNDED BOOTS RELIEF, INC.

Article I: Name

The name of the corporation shall be **Grounded Boots Relief**, **Inc.** (the "Corporation").

Article II: Duration

The period of duration for this Corporation is perpetual, unless dissolved according to law.

Article III: Purpose

Grounded Boots Relief, Inc. is organized exclusively for charitable, disaster relief, and educational purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code.

The specific purpose of this Corporation is to provide immediate, hands-on relief and resources to individuals and communities affected by national disasters, including but not limited to hurricanes, wildfires, tornadoes, and earthquakes. The Corporation will work to mobilize volunteers and resources to assist in disaster recovery efforts, as well as provide education and preparation materials for disaster readiness.

Article IV: Nonprofit Nature

1. Nonprofit Status

The Corporation shall be a nonprofit organization and no part of the net earnings of the Corporation shall inure to the benefit of any member, director, officer, or any private individual, except that the Corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of its exempt purposes.

2. **Prohibited Activities**

The Corporation shall not carry on any activities not permitted to be carried on:

- By a corporation exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code or the corresponding section of any future federal tax code, or
- By a corporation, contributions to which are deductible under Section 170(c)(2) of the Internal Revenue Code or the corresponding section of any future federal tax code.

Article V: Membership

The Corporation shall not have members.



Article VI: Board of Directors

The affairs of the Corporation shall be managed by its Board of Directors. The number of directors, their qualifications, manner of election, time and place of meeting, and their powers and duties shall be as specified in the Bylaws of the Corporation.

The initial Board of Directors of the Corporation shall be as follows:

- John Badger, President, 193, Living Ln 102, Hendersonville, NC 28792
- Sarah Barat, Vice-President, 621 E Park PI, Hendersonville, NC 28791
- Amanda Wilkinson, Secretary, 472 Esseola St, Saluda, NC 28773
- Sonya Colliver, Treasurer, 1042 Mitt Naquin Rd, Arnaudville, LA 70512

Article VII: Registered Office and Agent

The initial registered office of the Corporation is located at:

Address: 621 E Park Place

City, State, ZIP: Hendersonville, NC 28791

The name of the initial registered agent at this address is: Sarah Barat

Article VIII: Dissolution

Upon the dissolution of the Corporation, after paying or making provisions for the payment of all the liabilities of the Corporation, the remaining assets shall be distributed for one or more exempt purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code, or corresponding section of any future federal tax code, or shall be distributed to the federal government, or to a state or local government, for a public purpose.

Any assets not so disposed of shall be disposed of by a court of competent jurisdiction in the county in which the principal office of the Corporation is then located, exclusively for such purposes or to such organization or organizations, as said court shall determine, which are organized and operated exclusively for such purposes.

Article IX: Incorporator

The name and address of the incorporator is as follows:

Name: John S. Badger

Address: 193 Living Ln #102,

City, State, ZIP: Hendersonville, NC 28792

Article X: Indemnification



To the fullest extent permitted by the laws of the state of North Carolina, the Corporation shall indemnify its directors and officers against any and all liabilities incurred in their capacities as such.

IN WITNESS WHEREOF, the undersigned Incorporator has executed these Articles of Incorporation this 15th day of November, 2024.

John S. Badger, Incorporator Grounded Boots Relief, Inc.